

## Profile

Dr. Othmar E. HILL



### PERSONAL DETAILS

**Name**

Othmar E. HILL

**Year of birth**

1948

**Languages**

German, English, French/ Spanish/Croatian (basic)

### EDUCATION

Studies of psychology at University of Vienna, specialized in psychometrics, business psychology and HR Management

Person-centered group work with Carl Rogers

### EXPERIENCE

Consulting in business psychology; management monitoring

1970: Foundation of the Institute for Work Psychology and management of the Institute for Psychometrics

1975: Founder and President of HILL International – today 50 offices in more than 30 countries

1998: Founder and majority shareholder of HILL Management (former HILL Communications)

1998: Founder of the Institute for Humanistic Management

1999-2003: Chairman of the Professional Association of Business Psychologists

Business-psychological consultancy and management monitoring in HR for more than 30 years

### EXPERIENCE CONT.

Strategic planning for multinational corporations and for the Austrian Chamber of Commerce in many CEE countries

Executive coach and HR management for the Austrian Chamber of Commerce; management trainer for SMBs and global corporations

Development of numerous structured competence analyses (e.g. HILL BEST\_FIT®); »Berufskompass« an online tool for career planning)

Father of »Humanistic Management«, »Management on Tour«, the »HILL Window« for corporate cultures

Specialist for »Intercultural Management« and sales- and management trainings

### PUBLICATIONS/PRESENTATIONS

Various articles in national and international business magazines and daily newspapers

Various lectures, presentations and panel discussions on the topics: career planning, new working worlds, business psychology, strategic planning

Book: »The end of mass human cultivation: Humanistic management in times of rapid societies«. Akademie Verlag München, 2001